

Evolution of Committee Structure

FAQs

1) Why are the committees being restructured?

IASA is seeking to better utilize volunteers at a strategic level as content and industry experts, and for peer-to-peer engagement on behalf of IASA. In addition, IASA wants to ensure that we are respectful of the commitment our volunteers make and that we use their time and talents in the most efficient and effective manner.

2) Will IASA still have volunteer opportunities?

Yes! IASA will transition volunteer opportunities from time commitment-based to project-based. When projects or initiatives that require input/feedback from industry professionals, a call for volunteers will go out to the community. Specifics around the project to include:

- Description
- Responsibilities
- Duration
- Time commitment
- Number of volunteers needed
- Type of communication required (phone, video calls, F2F)

In addition, IASA will initiate an interest and skill set section in member profiles to better match volunteers with IASA project needs.

3) Who will take on the administrative work of the current committees?

The staff team will take on the administrative work of the committees. Additional staff will be added as we ramp up responsibilities.

4) Will there still be a Management Team?

No, not as it is currently known. While there will still be some standing committees, most will be project-based with requests coming from the staff team for involvement based on strategic initiatives driven by the Board.

5) What will standing committee leaders be called?

Standing committees leaders will be known as 'Chairs' as in Chair of the 'X' Committee.

6) What committees will be abolished?

Some standing committees from both the Board and Management Team Committees will be abolished.

Board committees to be abolished/transitioned are:

- Site Advisory
- Advisory
- Policy Committee (transitioning to Ad Hoc based on needed bylaw changes)

- Compensation

Management Team Committees to be abolished/transitioned are:

- Business Show
- Marketing
- Membership
- 8 Phases

7) Are there changes to any other committees?

Yes. The Finance and Audit Board Committees will be separated and Chaired by two different Board members. Currently the Treasurer Chairs both committees.

The Education Committee will be redesigned with an over-arching responsibility to oversee all educational product lines. Members of this redesigned committee will be Chairs of the following components:

- ACPC (Annual Conference Program Committee)
- Executive Education
- eLearning

These committees will now become sub-committees of the Education Committee.

8) What committees will there be?

Board Committees:

- Executive
- Finance
- Audit (This committee has been separated from Finance to eliminate conflict of interest.)
- Nominating
- Strategic Planning

Standing Committees:

- Chapter Advisory
- Volunteer Development
- Education
 - Annual Conference Program Committee
 - Executive Education
 - eLearning

9) Who will the Education Committee be comprised of?

Chairs and the Directors of the three sub-committees will sit on the new Education Committee. In addition, content experts from new fields of study may be asked to sit on the committee to develop and/or procure new content tracks.

10) When will this transition take place?

This transition will go into effect with the new fiscal year.

11) Will there still be scheduled monthly calls for the remaining committees.

That will depend on the needs of each committee. Committee Chairs will convene a meeting of their committee based on the needs of the project(s) they are working on.

12) How will we ensure communication between committees and the Board remains intact?

Each non-Board committee will have a Board member serve as a liaison to that committee. They will be present during committee calls and meetings and will report back to the Board during regular Board meetings.

13) Will staff be involved in the remaining committees?

Yes. Staff liaisons will be assigned to committees based on their role within the organization. They will work closely with the Chair to develop meeting agendas, determine available resources, and communicate to the staff team on initiative progress.