## **Qualifications**

- To be a qualified candidate for any officer position, all nominees must be members of IASA and have served on the IASA Board of Directors. Candidates do not have to be current Board members but must have served on the Board within the previous five years with the exception of the Secretary-Treasurer.
- For the officer position of Secretary Treasurer, nominees must be a Full member of the IASA for a minimum of two (2) consecutive years.
- To be a qualified candidate for any directorship position, all nominees must be members of IASA. No member may simultaneously hold any more than one (1) elective officer or directorship position.
- Nominees for Director positions must be a Full member of the IASA for a minimum of two (2) consecutive years.
- Nominees must have significant leadership experience within the industry or related organizations

## Candidates must have:

- General knowledge of the strategic direction of the IASA
- Knowledge about the programs and goals of the organization
- Capacity to focus that knowledge on decision making that benefits the organization as a whole
- Ability and eagerness to deal with values, vision and the long-term future of the organization
- Demonstrated breadth and depth of management and leadership experience, preferably in a senior leadership role in a large or recognized organization;
- Financial and/or business acumen or relevant industry or scientific experience;
- Integrity and high ethical standards;
- Sufficient time to devote to IASA's business as a Board Director;
- Ability to oversee, as a member, IASA business and affairs for the benefit of IASA members;
- Ability to comply with the Board's Code of Conduct; and
- Demonstrated ability to think independently and work collaboratively.

## Attributes of a Well-Oriented Board Member Include:

- Ability to assist the IASA with engagement of non-traditional volunteers
- Ability to drive the development of ideas to advance the industry
- Excellent communication skills with an appreciation for diversity
- Ability to participate assertively in deliberation
- Feels comfortable participating during Board meetings and is not hesitant in asking questions, voicing concerns, or offering contrary perspectives
- Understands the policies and governance documents of the IASA
- Understands the roles and responsibilities of a Director and those of leadership, staff and committees
- Has a strategic focus and is able to put Board discussions into context along with a grounding in historical decisions

## **Commitments from Board Members**

- If you agree to be considered as a nominee for an officer or Board position with IASA, you should be aware of the following criteria:
- One year term of service for officers; Two year term of service for Directors
- Attendance at six (6) official board meetings that take place each year
  - $\circ$  June in conjunction with IASA Xchange<sup>TM</sup>
  - o Monthly Zoom meetings
- Officers must participate in scheduled Executive Committee conference calls (bi-monthly)
- New Directors must participate in the Board orientation prior to the start of IASA Xchange<sup>™</sup>