Qualifications

- To be a qualified candidate for any officer position, all nominees must be members of IASA and have served on the IASA Advisory Board. Candidates do not have to be current Advisory Board members but must have served on the Advisory Board within the previous five years with the exception of the Secretary-Treasurer.
- For the officer position of Secretary Treasurer, nominees must be a Full member of the IASA for a minimum of two (2) consecutive years.
- To be a qualified candidate for any Advisory Board member position, all nominees must be members of IASA. No member may simultaneously hold any more than one (1) elective officer or Advisory Board member position.
- Nominees for Member positions must be a Full member of the IASA for a minimum of two (2) consecutive years.
- Nominees must have significant leadership experience within the industry or related organizations
- Nominees must have:
 - A general understanding of the Bylaws, current Strategic Plan, Advisory Board and Operational Policies and the Board Code of Conduct
 - o Commitment to the organization and its mission
 - O Knowledge about the programs and goals of the organization
 - Capacity to focus that knowledge on decision making that benefits the organization as a whole
 - Ability and eagerness to operate with values, vision, and the long-term future of the organization
 - Ability to participate assertively in deliberation
 - Excellent communication skills with an appreciation for diversity

Attributes of a Well-Oriented Advisory Board Member Include:

- Ability to assist the IASA with engagement of non-traditional volunteers
- Ability to drive the development of ideas to advance the industry
- Excellent communication skills with an appreciation for diversity
- Ability to participate assertively in deliberation
- Feels comfortable participating during Advisory Board meetings and is not hesitant in asking questions, voicing concerns, or offering contrary perspectives
- Understands the policies and governance documents of the IASA
- Understands the roles and responsibilities of an Advisory Board member and those of leadership, staff and committees
- Has a strategic focus and is able to put Advisory Board discussions into context along with a grounding in historical decisions

Commitments from Advisory Board Members

• If you agree to be considered as a nominee for an officer or Advisory Board position with IASA, you should be aware of the following criteria:

- One year term of service for officers; Two year term of service for Members
- Attendance at six (6) official board meetings that take place each year
 - June in conjunction with IASA Xchange™
 - Monthly Zoom meetings
- Officers must participate in scheduled Executive Committee conference calls (bi-monthly)
- New Advisory Board members must participate in the Board orientation prior to the start of IASA Xchange $^{\text{TM}}$